

***BSNLEU leaders discussed important issues with the Director (HR)
on 01.06.2026.***

Com.Animesh Mitra, General Secretary and Com.P.Abhimanyu, Vice President, met Dr. Kalyan Sagar Nippani, Director (HR), yesterday the 01.06.2026, and discussed certain important staff issues. The details are as follows:-

(1) Acute delay in the settlement of HR issues.

The leaders expressed their anguish over the inordinate delay in the settlement of HR issues of the Non-Executives. They pointed out that, many issues are being continuously discussed with the Director (HR), but none of the issues is getting settled. The Director (HR) assured that, a review of the settlement of the HR issues taken up by BSNLEU, will be done shortly with the senior officers in the Corporate Office.

(2) Revision of Allowances.

On this issue, the leaders stated the following:-

The Management has already constituted a Committee for the Revision of the Allowances of the employees. It is already one year since the Committee is constituted. However, the Recognised Unions have not been provided with an opportunity to place their views before the Committee members. It is demanded that immediately the Recognised Unions should be given the opportunity to place their views before the Committee. The Director (HR) assured to do the needful.

(3) Removal of discrimination between the NEPP of the Non-Executives and the EPP of the Executives.

As per the decision of the National Council, the Management has constituted a Committee to look into the demand of removing discriminations between the NEPP and the EPP. It is already one year since the Committee is constituted. The leaders demanded that, the Recognised Unions should be given opportunity to place their views before the Committee. The Director (HR) assured to do the needful.

(4) Non-payment of 3 instalments of DA to the casual labourers and TSMs.

The leaders pointed out that 3 instalments of Das have become due from 01.01.2025, 01.07.2025 and 01.01.2026 and that there is inordinate delay in the payment of these DA instalments to the casual labourers and TSMs. They demanded that the DA instalments should be immediately paid. The Director (HR) stated that needful action would be taken.

(5) Rule-9 transfer of JEs.

Seven JEs have been given temporary transfer under Rule-9 from Punjab, HP, Haryana and NE-I circles to UP (East) circle. Now, these JEs are being pressurised to go back to their parent circles. The leaders pointed out that, all the 4 circles of Punjab, HP, Haryana and NE-I are surplus circles and UP (East) is also a surplus circle. Hence, they demanded that these 7 JEs working in UP (East) circle should not be relieved. The Director (HR) assured to look into the issue.

(6) Special arrangement for conducting LICE

The leaders highlighted the issue of conducting the LICE in circles where insufficient vacancies are adversely affecting the career progression of employees. Particular attention was drawn to the case of Punjab Circle, which requires special intervention by the Director (HR), as assured during the last Formal Meeting. The Director (HR) assured that the matter would be examined and appropriate action would be taken.
